

**RESOLUTION OF
2022 ANNUAL GENERAL MEETING SHAREHOLDER
CENTURY SYNTHETIC FIBER CORPORATION**

Pursuant to:

- The Law on Enterprise No. 59/2020/QH14 issued by the National Assembly on 17/06/2020;
- The Law on Securities No. 54/2019/QH14 issued by National Assembly on 26/11/2019, Decree No.155/2020/NĐ-CP dated on 31/12/2020 Regulations in details on implementation of certain articles of Law on Securities.
- The Charter of Century Synthetic Fiber Corporation;
- The 2021 Financial Report has been audited by Ersnt & Young Vietnam Co., Ltd.
- The Minutes of the 2022 Annual General Meeting dated 31 March, 2022 of Century Synthetic Fiber Corporation.

The 2022 Annual General Meeting of Century Synthetic Fiber Corporation was held at Windsor Plaza Hotel, 18 An Duong Vuong, District 5, HCMC on 31 March 2022 with **104** shareholders and authorized representatives attending the meeting, representing **57,946,007** shares of the Company, accounting for **84.98%** of total voting rights who discussed and approved the following contents:

RESOLUTION

Article 1: Passed the Board of Director's report of 2021

Vote in favor accounted for **98.1925%** of casted votes

Article 2: Passed the Supervisory Board 's report of 2021

Vote in favor accounted for **98.1407%** of casted votes

Article 3: Agreed on 2021 Consolidated Financial Statements audited by Ernst & Young Vietnam Co., Ltd (attached in the Annual report)

Vote in favor accounted for **98.1925%** of casted votes

Article 4: Approved for FY2021 profit distribution as follows:

Dividend in cash (15%/par value)	VND	102,277,941,000
Undistributed earnings	VND	176,201,710,838

Note: The cash dividend will be based on the number of outstanding shares at the record date of shareholders list entitled to receive dividends, the maximum amount of dividends shall not exceed VND102,277,941,000, the treasury shares (if any) will not receive the dividend.

- Authorization:

AGSM will authorize the BOD to decide all issues relating to dividend payment in cash and in shares in accordance with the prevailing regulations.

Vote in favor accounted for **99.9959%** of casted votes

Article 5: Agreed on 2022 performance forecast.

KPIs	2022 Forecast	2021 Actual	2022 Forecast/2021 Actual
Total sales revenue (VND)	2,605,732,634,406	2,042,388,712,623	27,6%
Profit after tax (VND)	300,270,851,006	2,042,388,712,623	7,8%

Vote in favor accounted for **98.1407%** of casted votes

Article 6: Approved for authorizing the BOD to appoint the independent audit firm to audit the Financial Statement for the fiscal year 2022 of Century Synthetic Fiber Corporation.

Vote in favor accounted for **99.8376%** of casted votes

Article 7: Agreed on 2022 remuneration for the Board of Directors and the Board of Supervisors as follows

The 2022 remuneration for BOD members: VND1 billion and 275 million

The 2022 remuneration for the BOS: VND180 million

The Company's BOD and BOS proposed to assign the Chairperson to decide the remuneration paid for each BOD member and the Head of Supervisor to decide the remuneration paid for each BOS member.

Vote in favor accounted for **99.9432%** of casted votes

This Resolution was approved by 2022 Annual Shareholders Meeting on 31 March, 2022 of Century Synthetic Fiber Corporation. The BOD is responsible for implementing this Resolution.

**RESOLUTION OF
2022 ANNUAL GENERAL MEETING SHAREHOLDER
CENTURY SYNTHETIC FIBER CORPORATION**

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RESOLUTION

Article 1: Approving Internal Regulations on Century Synthetic Fiber Corporation

Vote in favor accounted for **98.1916%** of casted votes

Article 2: Approving Regulations on Operation of the Board of Directors of Century Synthetic Fiber Corporation

Vote in favor accounted for **99.9950%** of casted votes

Article 3: Approving Regulations on Operation of the Board of Supervisors of Century Synthetic Fiber Corporation

Vote in favor accounted for **99.9950%** of casted votes

This Resolution was approved by 2022 Annual Shareholders Meeting on 31 March, 2022 of Century Synthetic Fiber Corporation. The BOD is responsible for implementing this Resolution.

**RESOLUTION OF
2022 ANNUAL GENERAL MEETING SHAREHOLDER
CENTURY SYNTHETIC FIBER CORPORATION**

Re: Plan of share offering under private placement 2022

Pursuant to:

- The Law on Enterprise No. 59/2020/QH14 issued by the National Assembly on 17/06/2020;
- The Law on Securities No. 54/2019/QH14 issued by National Assembly on 26/11/2019, Decree No.155/2020/NĐ-CP dated on 31/12/2020 Regulations in details on implementation of certain articles of Law on Securities.
- The Charter of Century Synthetic Fiber Corporation;
- The 2021 Financial Report has been audited by EY Vietnam Co., Ltd.
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The 2022 Annual General Meeting of Century Synthetic Fiber Corporation was held at Windsor Plaza Hotel, 18 An Duong Vuong, District 5, HCMC on 31 March 2022 with **104** shareholders and authorized representatives attending the meeting, representing **57,946,007** shares of the Company, accounting for **84.98%** of total voting rights who discussed and approved the following contents:

RESOLUTION

Article 1: Approving plan of share offering under private placement 2022:

A. DETAIL PLAN

Share's name	Share of Century Synthetic Fiber Corporation
Type of share	Common share
Par value	VND10,000 /share
Number of shares to be offered	13,500,000 shares, an equivalent to 19.08% of the outstanding shares as at 31 Dec 2021.
Offering method	Private offering
Total amount of share offering at par value	VND135,000,000,000
Tentative offering price	Authorize the BOD to determine the specific offering price at the time of offering.
Rules on price determination	Not less than the book value per share recorded in the financial statements at the end of the nearest quarter to the time of offering.
Targeting offeree	Local and international professional investors. The General Meeting of Shareholders authorizes the Board of Directors to build up criteria for selecting investors and rules on distributing shares to investors in

	order to be in compliance with prevailing laws and ensure highest benefits. of the Company and its shareholders.
Conditions on Lock up period of the offered shares	01 year since the date of completion of the offering
Raising fund purpose	To contribute to the subsidiary and/or supplement the working capital
Assuarance of foreign ownership requirement of the offering	The Company commits to implement the offering and selection of investors to be in compliance with the regulations on the Company's maximum foreign ownership ratio.
Dealing with the unsubscribed shares	The BOD is authorized by the GSM to choose and distribute to appropriate buyers for number of unsubscribed shares on condition that the purchasing price is not lower than the issuing price.
Public offering	The GSM approved that the investors participating in the private placement are not required to implement the public offering in case the number of shares purchased by those investors exceeds the prescribed ratio on the public offering according to the regulations of Article 35 of the Law on Securities.
Offering period	After being approved by the State Securities Commission for the private placement. The SM authorizes the Board of Directors to decide the specific time.

B. CAPITAL USING PLAN

- The fund raising from the offering will be used to contribute to the subsidiary and/or supplement the working capital.
- Depending on the actual raised fund, the Board of Directors will build up a specific capital use plan.
- The Board of Directors is authorized to consider changing, adjusting and deciding in detail the capital use plan in appropriate with the actual circumstance if necessary for the benefit of the Company.

C. AUTHORIZATION

The General Shareholders' Meeting authorizes the Board of Directors and/or the legal representative of the Company to decide on all tasks related to the private placement, including but not limited to:

- To prepare detailed issuance and using purpose plans of the fund raising from the offering to ensure the benefits of shareholders and the Company;

- To implement all necessary legal procedures to complete the private placement to increase charter capital according to the above plan, ensuring to be in compliance with prevailing laws and the Company's Charter.
- To select a securities firm for private placement and conduct relevant legal procedures;
- To select an appropriate offering period, proactively negotiate and select investors, decide on the number of shares for each investor, and the offering price/range on the basis of the issuance plan approved by the GSM and negotiation results with each investor;
- To consider changing and adjusting the capital use plan in appropriate with the actual situation if necessary for the benefit of the Company;
- To implement the procedures for changing business registration information with the Department of Planning and Investment after completing the offering;
- To amend the provisions related to the Chartered Capital, shares and stocks in the Charter of the Company after completing the offering and in accordance with the results of the offering;
- In addition to the above authorization contents, in the process of the private placement, the GSM authorizes the Board of Directors to supplement, amend and complete the offering plan at the request of the State authorities and/or in accordance with the actual circumstances on the condition that the implementation of the offering plan is legal, valid, ensuring the benefits of Shareholders and the Company.

D. REGISTRATION AND LISTING OF ADDITIONAL SHARES

After completion the offering, the GSM approves and authorizes the Board of Directors to complete the registration and additional depository procedures for all additional shares to be issued at the Vietnam Securities Depository (VSD)/ and change the total Company's listed shares at the Ho Chi Minh City Stock Exchange. Ho Chi Minh City (HOSE).

Vote in favor accounted for **98.1355%** of casted votes

This Resolution was approved by 2022 Annual Shareholders Meeting on 31 March, 2022 of Century Synthetic Fiber Corporation. The BOD is responsible for implementing this Resolution.

**RESOLUTION OF
2022 ANNUAL GENERAL MEETING SHAREHOLDER
CENTURY SYNTHETIC FIBER CORPORATION**

Re: Plan to sell treasury shares in 2022

Pursuant to:

- The Law on Enterprise No. 59/2020/QH14 issued by the National Assembly on 17/06/2020;
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RESOLUTION

Article 1: Approving plan to sell treasury shares in 2022

A. DETAIL PLAN

Company name	Century Synthetic Fiber Corporation
Share type	Common shares
Par value	VND10,000/share
Number of shares offered for sale	1,500,000 shares, equivalent to 2.2% of the number of outstanding shares of the Company as at 31/12/2021.
Offering method	Agreement and/or matching
Total value of shares offered at par value	VND15,000,000,000
Expected selling price	Authorize the Board of Directors to determine the specific offering price at the time of offering.
Purpose of offering	Contribute capital to subsidiaries and/or supplement to the company's working capital.
Execution time	In 2022 after the State Securities Commission approval the sale of treasury shares. The General Meeting of Shareholders authorizes the Board of Directors to decide on a specific time.

B. PLAN FOR USING THE CAPITAL GAINED FROM THE OFFERING

- The amount gained from the offering will be used to invest in subsidiaries and/or supplement the company's working capital.
- Depending on the actual amount of money collected, the Board of Directors will develop a specific capital use plan.
- The Board of Directors is authorized to consider changing, adjusting and deciding in detail the capital use plan to suit the actual situation if necessary for the benefit of the Company.

C. AUTHORITY

The General Meeting of Shareholders authorizes the Board of Directors and/or the legal representative of the Company to make decision on all matters related to the sale of treasury shares, including but not limited to:

- Prepare detailed issuance plan and use plan of capital gained from the offering to ensure the interests of shareholders and the Company;
- Implement all necessary legal procedures to complete the sale of treasury shares according to the above plan to ensure compliance with current laws and the Company's Charter;
- Consider adjusting the method of selling treasury shares in accordance with the law if deemed necessary for the benefit of the Company and adjusting the contents of the plan to sell treasury shares in accordance with the method of offering;
- Select a security firm to act as an agent to sell treasury shares and carry out legal procedures related to the sale of treasury shares;
- Choose an appropriate offering time, actively negotiate, select Investors, decide on the issue volume for each Investor, the offering price/range (in case of selling treasury shares in the form of private placement) on the basis of the issuance plan approved by the General Meeting of Shareholders and the negotiated agreement with each Investor;
- Consider changing and adjusting the capital use plan to suit the actual situation if necessary for the benefit of the Company;
- In addition to the above authorization contents, in the process of the selling treasury shares, the AGSM authorizes the Board of Directors to supplement, amend and complete the offering plan at the request of the state authorities and/or in accordance with the actual circumstances on the condition that the implementation of the offering plan is legal, valid, ensuring the benefits of Shareholders and the Company.

Vote in favor accounted for **98.1873%** of casted votes

This Resolution was approved by 2022 Annual Shareholders Meeting on 31 March, 2022 of Century Synthetic Fiber Corporation. The BOD is responsible for implementing this Resolution.